



## **PANTECH GROUP HOLDINGS BERHAD**

Registration No. 200601013856 (733607-W)

### **ENVIRONMENTAL POLICY**

Pantech Group Holdings Berhad and its subsidiaries (collectively known as “Pantech Group”) are deeply committed to protecting the environment and minimising our ecological footprint. Our Environmental Policy outlines our dedication to operating in an environmentally responsible manner and striving for sustainable practices throughout our operations.

We commit to:

#### **E**nvironmental Management:

We are committed to being responsible environmental stewards by minimising our environmental impact and preserving natural resources. We strive for sustainability across all aspects of our operations by conducting evaluations and making improvements whenever necessary.

#### **A**dherence to Laws and Regulations:

We will adhere to all applicable environmental laws, regulations and standards to ensure that our activities meet the established standards for environmental protection and conservation.

#### **R**esource Efficiency:

We are dedicated to maximising resource efficiency and minimising waste generation by embracing the principles of 4R concept: Reduce, Reuse, Recycle and Recover. We actively pursue opportunities to enhance the efficient consumption of energy, water and materials throughout our operations.

#### **T**ransparency and Accountability:

We are committed to transparency and accountability in our environmental performance. We will regularly measure, monitor and report our environmental impact and progress towards our environmental targets.

#### **H**eightedened Environmental Awareness and Training:

We are dedicated to fostering heightened environmental awareness through training programs, awareness campaigns and educational resources.

With the above commitments within our Environmental Policy, we affirm our dedication to safeguarding the environment, promoting sustainable practices and contributing to a greener future for all.

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This Environmental Policy is approved and adopted by the  
Board of Directors of Pantech Group Holdings Berhad on 26 July 2023

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