



PANTECH GROUP HOLDINGS BERHAD

Registration No. 200601013856 (733607-W)

OCCUPATIONAL SAFETY & HEALTH POLICY

We are committed to providing a safe and healthy work environment for everyone involved in our operations. Our Occupational Safety and Health (“OSH”) Policy outlines our dedication to ensuring the highest standards of safety and preventing workplace incidents. With a firm belief that all occupational injuries, occupational diseases and accidents are preventable, we strive to create a culture of safety throughout our organization. We also aim to foster an environment where every employee actively contributes to maintain a safe workplace and embraces a proactive approach to occupational safety and health.

The policy serves as our guiding framework, reflecting our commitment to:

Comply with the relevant legal and other OSH requirements;

Aim to be an organization free from pollution, accidents and occupational diseases;

Reduce risks and eliminate hazard to promote a safe work environment;

Empower directors, management and employees to engage in OSH consultation and communication, while fostering a culture of continual improvement.

This policy extends to all relevant stakeholders, including employees, suppliers and contractors. Together with our stakeholders, we can achieve a shared commitment to safety, prevent incidents and protect the well-being of all individuals involved in our operations.

This Occupational Safety & Health Policy is approved and adopted by the
Board of Directors of Pantech Group Holdings Berhad on 26 July 2023
